



CURRICULUM VITAE FOR STUART PILTCH
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Work Experience

Managing Director

Cambridge Advisory Group, Inc. King of Prussia, PA

1999-Current

Completed work product includes examination of the design, risk, liabilities, funding, regulatory status, vendor sourcing and administrative practices of qualified and non-qualified plans. Significant experience with administrative, financial and design considerations of total rewards strategies. Expert witness services provided to both private and governmental entities on such matters as fraud, damages realized through price fixing, fiduciary responsibilities of both plan and third party administrators as well as claim practices and related reserving issues. Interim President and CEO of Integra, Inc. a publically traded behavioral health company

Chief Operating Officer

HealthNow, Buffalo, NY

1997-1999

Responsible for a wide array of customer, financial, regulatory and operational functions for a \$1 billion health insurer. Also established a new corporate division for the company's first ever service area expansion. Hired and trained a team of 35 new employees to manage the expansion. Developed and implemented strategies for network development, medical management, sales, service, administration and underwriting

Principal

Buck Consultants, Berwyn, PA

1995-1997

Responsible for business development and project management of consulting assignments across the breadth of Buck's business. Provided technical content for projects in areas of health and disability benefits, retirement, executive compensation, salary administration, productivity-based incentives and sales compensation.

Regional Director for Group Insurance and Pensions Divisions

MetLife, Philadelphia, PA

1985-1995

Held a series of both internally and externally focused positions. As Regional Director, was responsible for the overall management of several regions of the company's Large Group Division. This division serviced employers and Taft-Hartley Funds with 200+ benefit plan participants. Each region totaled over 125 accounts with annual consideration in excess of \$600 million. Responsible for the hiring and training of staff as well as sales, service, administration, pricing and profitability of the business. Each year, the region exceeded corporate objectives for sales, persistency, customer satisfaction and profitability.

Assistant to the President

AFL-CIO, Food and Beverage Trades Department

1982

Participated in coordinated organizing and bargaining issues for fifteen International Unions covering over 7 million members in the service economy. Particular emphasis on health and welfare benefits, disability and discrimination matters.

Analyst United States Federal Government

Central Intelligence Agency

1980, 1983-1985

Performed quantitative and qualitative analysis around various risk management issues. Focus on predictive modeling with an emphasis on GAME theory.

Education

Hobart College, graduated with high honors in history and American studies, G.P.A. 3.5. June 1982.

Membership/Appointments

Board of Trustees, Hobart and William Smith Colleges, 2007